

## America's Best Big Companies

By Brian Zajac, Electronically reprinted from December 20, 2007

This is our 10th year of selecting the 400 Best Big Companies in America. Our methodology for choosing the winners is so stringent that 165 companies from last year's 400 did not make the cut for 2008. Not only must companies pass our benchmarks for financial growth rates and returns, they must also meet our approval for their corporate governance, accounting standards and background checks.

# The 400 Best Big Companies In America

### HealthExtras, Inc.

1st time on list  
[www.healthextras.com](http://www.healthextras.com)

JLL vs. Diversified Financials		5-Year Total Return		Earnings/Valuation	
		<b>Rank</b>	<b>47</b>	<b>EPS</b>	
		<b>% Change</b>	<b>43.6%</b>	<b>Latest 12-mos</b>	<b>\$0.91</b>
		<b>Change Ref-to-Market</b>	<b>358</b>	<b>2008E</b>	<b>\$1.21</b>
		<b>Hi</b>	<b>\$38</b>	<b>P/E</b>	
		<b>Lo</b>	<b>\$3</b>	<b>2008E</b>	<b>22.00</b>
				<b>Dividend Yield</b>	
				<b>Latest 12 Mos</b>	<b>0.0%</b>
		<b>12-Mos Total Return</b>		<b>Income Information</b>	
		<b>% Change</b>	<b>27.9</b>	<b>Latest 12-Mos</b>	
		<b>Change Ref-to-Market</b>	<b>119</b>	<b>Sales</b>	<b>\$1.7 bil</b>
				<b>Net Income</b>	<b>\$39 mil</b>
				<b>Profit Margin</b>	<b>2.3%</b>
				<b>Debt/Capital</b>	<b>0.0%</b>
<b>Accounting-Governance Rankings</b>		<b>Profitability</b>		<b>Growth</b>	
<b>AGR</b>	<b>Average</b>	<b>Return On Capital (%)</b>		<b>Sales (%)</b>	<b>EPS (%)</b>
<b>Financial Condition</b>	<b>Average</b>	<b>5-Yr-Avg</b>	<b>14.6</b>	<b>54.7</b>	<b>19.6<sup>1</sup></b>
		<b>Latest 12 Mos</b>	<b>15.2</b>	<b>63.0</b>	<b>46.8</b>

Stock data as of Nov. 28. All per share data adjusted for splits through Jan 7, 2008. We base the industry medians in this report on data for the Forbes Platinum 400 companies. Relative to market calculation is the ending value of \$100 invested in the stock divided by the ending value of \$1 in the S&P 500 over the same period. <sup>1</sup>Four-year. <sup>2</sup>Three-year. <sup>3</sup>Less than period indicated. +: Exceeds 500. D-P: Deficit to profit. NA: Not available. NM: Not meaningful. NR: Not ranked.  
 Sources: Audit Integrity; Forbes; FT Interactive Data, Reuters Fundamentals, Thomson IBES, and Worldscope via FactSet Research Systems; Standard & Poor's; Value Line.

## Rankings: Health Care Equipment & Service

Rank	Name	5-Year Total Return %	Sales (\$bil)	Net Income (\$mil)	Industry
1st	Psychiatric Solutions	69.0	1.4	71	Health Care Equipment & Svcs
2nd	Humana	48.5	24.6	746	Health Care Equipment & Svcs
3rd	Medco Health	44.4	44.1	933	Health Care Equipment & Svcs
4th	HealthExtras	43.6	1.7	39	Health Care Equipment & Svcs
5th	Aetna	43.0	26.8	1,817	Health Care Equipment & Svcs
6th	Express Scripts	39.7	18.2	577	Health Care Equipment & Svcs

\* This is not the full list. Only a section of the list using 5-Year Total Return as the rankings in the Health Care Equipment & Service industry section. Stock data as of Nov. 28. All per share data adjusted for splits through Jan 7, 2008. We base the industry medians in this report on data for the Forbes Platinum 400 companies. Relative to market calculation is the ending value of invested in the stock divided by the ending value of in the S&P 500 over the same period. <sup>1</sup>Four-year. <sup>2</sup>Three-year. <sup>3</sup>Less than period indicated. +: Exceeds 500. D-P: Deficit to profit. NA: Not available. NM: Not meaningful. NR: Not ranked.

Sources: *Audit Integrity*; Forbes; FT Interactive Data, Reuters Fundamentals, Thomson IBES, and Worldscope via FactSet Research Systems; Standard & Poor's; Value Line.

Highlighting added for emphasis.

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HealthExtras, Inc., through its subsidiary Catalyst Rx, provides pharmacy benefit management services to more than 5 million members in all 50 states and Puerto Rico. The Company was built on strong, innovative principles in the management of prescription drug programs. Its unbiased, client-centered philosophy and continued commitment to efficiency, customization and superior customer service has provided the most care- and-cost effective solutions to its clients and their members, resulting in a year-over-year client retention rate of more than 98%.